



HARLEM RESIDENCY IN FAMILY MEDICINE

All Harlem residents are covered under the Committee of Interns and Residents (CIR) contract, which includes the Voluntary Hospitals House Staff Benefits Plan (VHHSBP). This coverage begins as of the first day of employment. More information is available at <http://www.cirseiu.org/ifh/>.

Salary and Benefits

Salary

First-Year Residents	\$64,971.42*
Second-Year Residents	\$69,230.00*
Third-Year Residents	\$72,436.31*
3 rd year Chief Resident	\$ 3,390
Orientation	Paid
New resident differential	\$1,000
CME	\$500

**Additional 2% increase effective January 2019 for all PGY base rates*

Paid Benefit Time

- 28 days scheduled vacation per year
- 10 elective benefit days (sick/personal) per year
- Max time away allotted by ABFM is 1 month or 30 days
- 5 days Medical Educational benefits (board review, conferences, licensure or other examinations)

CIR Benefits

Committee of Interns and Residents (CIR):

- Health & Dental Insurance
- Group Term Life insurance
- Long- term Disability Insurance
- Short- term Disability Insurance

Other Benefits

- Unemployment Insurance
- Worker's Compensation
- Social Security (FICA) – Federal Insurance Contribution
- Act which covers Social Security and Medicare
- Contributions
- FMLA (Family Medical Leave Act)

- Liability/Malpractice – Federal Tort Claims

Tax Deferred Annuity

- Available to all residents

Professional Dues

- American Academy of Family Physicians
- New York State Medical Society
- Step III if taken and passed before end of PGY-2 year

Additional Benefits

- 2 Lab Coats per year
- Education Allowance

Paid Conferences

- Basic Life Support
- Advance Cardiac Life Support
- Advance Life Support Obstetrics
- Infection Control
- NYS Child Abuse